



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No.GA5/9055/2016

Dated, 13 .06 .2017

RE-EMPLOYMENT NOTIFICATION

(Of notification No.GA5 3744/2015 dated 10.07.2015 and GA5 5753/2015 dated 10.09.2015)

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts:

Sl. No.	Name of the post	Name of the Subject	Name of School	reservation turn
1	Professor	Fish processing Technology	SoAFP&T	Open
2		Food Science and Technology	SoOST&T	Ezhava/Billa/Thiyya
1	Associate Professor	Aquaculture	SoA&B	Open
2		Biotechnology	SoOS&T	Ezhava/Billa/Thiyya
3		Fish Processing Technology	SoAFP&T	Open
4		Fishery Biology	SoFRM&HT	S.C
5		Fishery Engineering	SoOE&UWT	Open
6		Management	SoM&E	Muslim
7		Meat and Fish Processing	SoOS&T	Open
8		Post Harvest Technology	SoA&B	LC/AI
9		Remote Sensing & GIS	SoOE&UWT	Open

1	Assistant Professor	Aquaculture Biotechnology	SoOS&T	Open
2		Atmospheric Science	SoF. E	Ezhava/Billa/ Thiyya
3		Biochemistry	SoOS&T	Open
4		Fish Processing Technology	SoAFP&T	S.C
5		Fisheries Economics	SoM&E	Open
6		Food Engineering	SoOS&T	Muslim
7		Food Safety	SoAFPT	Open
8		Food Technology	SoA&B	LC/A.I
9		Harbour Engineering	SoOE&UWT	Open
10		Marine Biodiversity	SoOS&T	OBC
11		Marine Ecology	SoOS&T	Open
12		Marketing Management	SoM&E	S.C
13		Microbiology	SoAFP&T	Open
14		Molecular Biotechnology	SoOS&T	Ezhava/Billa/ Thiyya
15		Physical Education	SoM&E	Open
16		Physical Oceanography	SoOS&T	Muslim
17		Remote Sensing and GIS	SoOE&UWT	Open
18		Rural Management	SoM&E	Ezhava/Billa/ Thiyya

Pay Scale: Professor – Pay Band: 37400-67000 AGP : 10000
Associate Professor – Pay Band: 37400-67000 AGP : 9000
Assistant Professor – Pay Band: 15600-39100 AGP : 6000

Essential Qualifications as prescribed by UGC 2010

1. PROFESSOR

- (i) An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality and actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and course, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

The concerned/allied/relevant disciplines in each post mentioned above are as follows;

1. **Fish Processing Technology** :- Industrial Fisheries/M.F.Sc. Post harvesting Technology / Fish Processing Technology. Ph. D in relevant subject
2. **Food Science & Technology** :- Post-Harvest Technology of Fish/meat/Agriculture products

2. ASSOCIATE PROFESSOR (Aquaculture, Fish Processing Technology, Post Harvest Technology, Fishery Biology, Fishery Engineering, Biotechnology , Meat and Fish Processing)

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation in Appendix III.

The concerned/allied/relevant disciplines in each post mentioned above are as follows;

1. **Aquaculture:** Aquaculture/Fish Nutrition and Feed Technology/Fish Genetics and Breeding/Aquatic Animal Health Management/Fish Biotechnology/Fisheries Science.
2. **Fish Processing Technology:** Industrial Fisheries/M.F.Sc. Post harvesting Technology / Fish Processing Technology.
3. **Post Harvest Technology :** ME/ M Tech with B.Tech in Post Harvest Engineering/ Post Harvest Engineering and Technology/ Dairy and Food Engineering/ Industrial Engineering and Management/ Thermal Science and Engineering/ Processing and Food Engineering. Ph. D in relevant subject.
4. **Fishery Biology:** Mariculture /Fisheries Resource Management/Fishery Biology/Aquatic Environment Management/ Fisheries Environment and Ecology/Fish Production/Marine Biology/Aquatic Biology and Fisheries/Industrial Fisheries/Coastal Aquaculture/Aquaculture. Ph. D in relevant subject.
5. **Fishery Engineering :-** ME/ M Tech with B.Tech in Marine Engineering/ Ocean Engineering and Naval Architecture/ Structural Engineering/ Environmental Engineering and Management/ MFSc in Fisheries Engineering and Technology/ B.F.Sc (Nautical Science) with MSc in Industrial Fisheries/ M.Tech Fishery Engineering. Ph. D in relevant subject.
6. **Biotechnology:** Biotechnology/Marine Biotechnology/Genetics
7. **Meat and Fish Processing:** Food Science and Technology/Agriculture/Dairy Science/Fish Processing/Industrial Fisheries/Biochemistry with specialization in Food Sciences/Fisheries Post Harvest Technology/Fish Processing Technology.

3. ASSOCIATE PROFESSOR –MANAGEMENT

- (i) Consistently good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management/Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and work Accountant/Company Secretary of the concerned statutory body.

- (ii) Ph. D in Management or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared by the AIU
- (iii) A minimum of eight years’ experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

OR

- (iv) In the event the candidate is from industry and the profession, the following requirement shall constitute as essential requirements

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/ research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should

have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

Desirable

- a) Teaching, research industrial and/or professional experience in a reputed organization.
- b) Published work, such research papers, patents filed/ obtained, books and / or technical reports; and
- c) Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.

4. ASSOCIATE PROFESSOR – Remote Sensing & GIS

Essential

- (i) A Ph. D Degree with First Class at Bachelors or Masters degree in the appropriate branch of Engineering & Technology/Applied biological science and experience of eight years in teaching, research and or industry at the level of lecture or equivalent grade, excluding the period spent on obtaining research degree.
OR
- (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential
 1. First Class master's Degree in the appropriate branch of Engg. & Tech./Applied Biological Sciences
 2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engg, & tech. And industrial/professional experience of eight year in a position equivalent to the level of lecture. *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3 member Committee of experts appointed by the Vice Chancellor of the University.

Desirable

- i) Teaching, research, industrial and or professional experience in a reputed organization.
- ii) Published work such as research papers, patents filed, obtained, books and or technical reports.
- iii) Experience of guiding the project work/ dissertation of PG/Research students or supervising R&D projects in industry.

The Appropriate Branch of Engineering and Technology/Applied Biological Sciences are Remote Sensing and GIS/Oceanography/Coastal and Harbour Engineering/Ocean and Coastal Safety Engineering/Integrated Coastal Zone Management/Fisheries Engineering.

5. ASSISTANT PROFESSOR

(Aquaculture, Fish Processing Technology, Food Safety, Microbiology, Fisheries Economics, Aquaculture Biotechnology, Biochemistry, Food Technology, Marine Biodiversity , Marine Ecology, Molecular Biotechnology and Physical Oceanography)

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub – clauses (i) and (ii) above, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- (iv) NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.

The concerned/allied/relevant disciplines in each post mentioned above are as follows;

1. **Aquaculture Biotechnology:** Biotechnology/Aquaculture/Marine Biotechnology/ Zoology
2. **Biochemistry:** Biochemistry/ Agriculture Biochemistry
3. **Fish Processing Technology:** Industrial Fisheries/M.F.Sc. Post harvesting Technology and Fish Processing Technology
4. **Fisheries Economics:** Economics/Fisheries Economics
5. **Food Safety :**Master Degree in Sea Food Safety and Trade/Food Technology/Food Science & Technology/M.F.Sc Fish Processing Technology. Desirable Qualification: Ph.D in Food Safety.
6. **Food Technology:** Master Degree in Food Science and Technology/Food Technology/M.F.Sc. Fish Processing Technology/Post harvest Technology.
7. **Marine Biodiversity:** Biological Oceanography and Biodiversity/ Marine Biology/Aquatic Biology and Fisheries / Industrial Fisheries /Coastal Oceanography/M.F.Sc. Fisheries Resource Management
8. **Marine Ecology:** Biological Oceanography and Biodiversity/ Marine Ecology/Marine Biology/Aquatic Biology and Fisheries/Coastal Oceanography/ Industrial Fisheries/M.F.Sc. Fisheries Resource Management/ Aquatic Environment Management.
9. **Microbiology:** Microbiology / Fishery Microbiology/ Dairy Microbiology/ Food Microbiology
10. **Molecular Biotechnology:** Biotechnology/ Animal or Plant Biotechnology/ Molecular Biology/ Marine Biotechnology/ Life Sciences
11. **Physical Oceanography:** Physical Oceanography/Coastal Oceanography/Physical Oceanography and Ocean Modelling.

6. ASSISTANT PROFESSOR – Marketing Management

Essential:

- (i) a. First Class Master Degree in Business Management/Administration/ M.Com with specialization in Marketing Management or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC.

OR

b. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Desirable

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Paper presented at Conference and / or published in refereed journals.

7. ASSISTANT PROFESSOR – Rural Management

Essential:

- (i) a. First Class Master's Degree in Business Management/Administration with specialization in Rural Management or MSW Degree with at least 55 % marks (or an equivalent grade in point scale wherever grading systems is followed) at the Master's Degree level.
- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Desirable

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Paper presented at Conference and / or published in refereed journals

8. ASSISTANT PROFESSOR – (Remote Sensing & GIS)

Essential

- (i) First Class Masters degree in the appropriate branch of Engineering and Technology
OR
- (ii) Ph. D Degree in applied biological science such as remote sensing and GIS/Oceanography as per UGC (Minimum Standards and Procedure for Award Of Ph.D Degree) Regulation 2009
OR
- (iii) a. Good academic record with 55% marks (or an equivalent grade) at masters degree level in the relevant subject or an equivalent degree from Indian or Foreign University.
b. Cleared NET by UGC.CSIR/ICAR or similar test accredited by UGC

The Appropriate Branch of Engineering and Technology/Applied Biological Science are Remote Sensing and GIS/Oceanography/Coastal and Harbour Engineering/Ocean and Coastal Safety Engineering/Integrated Coastal Zone Management/Fisheries Engineering.

9. ASSISTANT PROFESSOR (Atmospheric Sciences)

- (i) First Class Masters degree in the appropriate branch of Engineering and Technology
OR
- (ii)a. Good academic record with 55% marks (or an equivalent grade) at masters degree level in the relevant subject or an equivalent degree from Indian or foreign University.
b. Cleared NET by UGC.CSIR/ICAR or similar test accredited by UGC

Relevant/Appropriate subject - Atmospheric Sciences :- MSc in Atmospheric Sciences/ Meteorology/ Climate Sciences/ M Tech in Earth System Science and

Technology/ Environmental Engineering and Management/ Air Pollution Control Engineering.

10. ASSISTANT PROFESSOR – (Harbour Engineering /Food Engineering)

(i) Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.)& Technology (Tech).

(ii) Without Prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Papers presented at Conference and /or in refereed journals.

The appropriate branch of Engineering and Technology

1.Harbour Engineering

ME/ M Tech with B. Tech in Marine Engineering/ Ocean Engineering and Naval Architecture/ Structural Engineering/ Coastal and Harbour Engineering/ Dredging and Harvest Engineering/ Naval Architecture and Ocean Engineering/Ocean & Coastal Safety Engineering.

2.Food Engineering

ME/ M. Tech with B. Tech in Biotechnology and Biochemical Engineering/ Food Engineering/ Dairy and Food Engineering/ Industrial Engineering and Management/ Post harvest Engineering and Technology/ Thermal Science and Engineering/ Post Harvest Engineering/ Processing and Food Engineering.

11. ASSISTANT PROFESSOR – Physical Education

- (i) A Master's Degree in Physical Education with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed and
- (ii) Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

General Information

- (1) Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose attested photocopy of caste certificate from the competent authority.
- (2) The Upper Age limit for the post of Assistant Professor is 40 years as on 01.01.2017 (Eligible for upper age relaxation to OBC/SC/ST candidates as per Kerala Public Service Commission Rule).
- (3) Candidate in service should apply through proper channel.
- (4) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received are large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
- (5) Changes in Regulations on qualifications, experience, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.
- (6) The University reserves the right to –

- (a) not fill up any or all posts advertised.
- (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate;
- (c) draw reserve panels for appointment to possible future vacancies;
- (d) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
- (7) The qualification prescribed shall be as on the last date of receipt of application.
- (8) Selection will be made on the basis of guideline of UGC Regulations ie, PBAS and interview. The University may utilize seminar and/or colloquium as a method of selection.
- (9) Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
- (10) No interim queries regarding test/interview/selection will be entertained.
- (11) Canvassing in any form will be a disqualification.
- (12) **Interested persons should apply in duplicate in the prescribed format attached hereunder along with photo copies of all supporting documents.**
- (13) **All applicant should submit self-assessment Academic Performance Indicator approved by University, attached hereunder with all supporting documents. Without supporting documents, the claim is not accepted.**
- (14) Application fee **Rs.2000/-** for General candidates and **Rs. 500/-** for SC/ST candidates
- (15) Mode of remittance of fee:- By cash (University cash counter from 10.00 am to 3.00 pm) or DD from any nationalized bank drawn in favour of Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vyttila Branch.
- (16) Applications should reach the Registrar at the below address on or **before 15.07.2017**
- THE REGISTRAR**
KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PANANGAD P.O, MADAVANA, KOCHI-682 506
- (17) The University will not be responsible for any postal delay.
- (18) The envelope should be *super-scribed* with the advertisement number and the post applied for.
- (19) **Directions to the candidates, who have already applied for the posts as per notification No.GA5 3744/2015 dated 10.07.2015 and GA5 5753/2015 dated 10.09.2015.**
- a. If the candidates are eligible as per this notification they need not submit application again.
- b. The upper age limit will be calculated as on date of 01.01.2015.
- c. The candidates can forward their additional credential till date of this notification.
- d. **The candidate should submit self assessment Academic Performance Indicator approved by University, attached hereunder with all supporting documents. Without supporting documents, the claim will not be accepted.**

Sd/-
REGISTRAR

Copy to:-

1. PRO (For publishing News paper)
2. Computer Engineer (For publishing website)
3. F.O
4. Cash

Assistant Registrar

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph and
self attest the
same

**APPLICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR/
ASSISTANT PROFESSORS**

Posts applied with subject of Specialization (if any) : _____

Notification No. and Date (if any) : _____

Name and Sl. Nos. of the post applied for : _____

1.	Name (In English Block Letters)		
2.	Address for Communication		
3.	Permanent Address		
4.	Phone Nos.	Landline	Email ID :
		Mobile	
5.	Date of Birth (In Figures and in words-attach proof) and age –as on 1.1.2017		
6.	Nativity		
7.	Religion		

8.	Sex							
9.	Marital Status							
10	Present Employment, If employed							
	i.	Present designation						
	ii.	Name and Address of the Present Employer						
11.	Caste/Community (Attach Proof)							
12.	Category (Put 'X' mark in the appropriate column)	SC	ST	OBC	General	PH	EX-Service	Any Others
13.	Qualification (Attach copy of Mark List)	Name of Degree		Name of Institution and University		% of marks/OGPA		Class/Rank
	Graduation							
	Post Graduation							
	M.Phil/NET							
	Ph.D.							
	Post Doctoral							
14.	Additional Qualifications, if any (Attach Proof)							
15.	Experience (Attach separate sheets with supporting evidences)							
		Name of the Institution	Post held			Period		
	Teaching							
	Research							
	Extension							
	Any Other							
16.	List of Publications: (Attach separate sheets, if required)							
	i..	Standard referred journal (Peer reviewed journals)						
		a. International						
		b. National						
		c. Non peer reviewed journals						

		(List out the published papers with journal name, etc. A copy of reprint should be enclosed)
	ii.	Papers published in Seminars/Symposia Proceedings
		a. International
		b. National
		c. Regional
		(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)
	iii.	Abstracts (Mention the title of the article, name of the abstract, with number)
17.		Research projects handled as PI and Co-PI (Mention the total outlay for each project. Provide a list with evidence).
18.		Any patent/technology transfer/product/process/ etc. disseminated from completed projects (give details with evidence and also furnish the acceptance report from funding agency)
19.		Research Guidance (Provide a list with evidence)
	i.	M.Phil./M.F.Sc.
	ii.	Ph.D.
20.		Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)
21.		Invited lectures/lead talks at International/ National/ Regional level (Provide a list with evidence).
22.		Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).
23.		Organizing conferences / seminar / training / summer / winter schools / refresher courses / orientation courses. (Mention the number of days for the programme conducted with proof).
24.		Teaching
	i.	Number of UG courses handled

	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
25.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students (with support documents)		
26.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc. (with support documents)		
27.	Any new UG/PG courses introduced (with evidence)		
28.	Teaching manuals prepared (list with attachment)		
29.	Experience in International organizations (attach proof)		
30.	Out station experience (Mention the period of any training /awareness programme, etc. conducted including the farmers meet and farmers queries answered (with supporting documents)		
	i.	As Assistant Professor	
	ii.	As Associate Professor	
	iii.	As Professor	
31.	Medals/Awards (Mention with authentication)		
32.	Patents		
33.	Books published (List out the publisher name and other particulars)		
34.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	
	iii.	Reviewer	
	(Mention the book name with evidence)		
35.	Extension Programme (attach proof)		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	

	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
36.		New Technologies introduced (with proof)	
37.		Extension articles published (Give the list and enclose a copy of the article)	
38.		Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers (attach proof)	
39.		Confidential Report for the preceding five years as Associate Professor/Professor	
40.		Details of present job	
41.		Name and address of two referees who can certify your personal competency.	
42.		Any other Information	
43.		Proof showing particulars of registration fee paid Rs..... for SC/ST candidates and Rs..... for other categories. DD/Receipt No. Dated	

DECLARATION

I certify that the information furnished above are true and correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the University may decide.

Place:
Date :

Signature:
Name & Designation
Of the Applicant :

Score Sheet for the post of Teaching Other than Physical Education

		<u>Assistant Professor to Associate Professor</u>	<u>Associate Professor to Professor</u>	<u>Self assessment score</u>
Academic records of Research performance	:	--	--	
M.Phil.	:	5 (Maximum)	--	
M.F.Sc	:	10 (Maximum)		
Ph.D.	:	15 (Maximum)	--	
Post doctoral experience	:	1/year (recognized by academic/scientific/professional institute in relevant field) (Maximum 2)		
PG diploma	:	1/year (Maximum Marks : 2)		
Total marks for Academic background	:	--	4 Marks	
Research Experience as evidenced by the number of publications/seminar attended, etc.	:	1/year (Maximum Marks : 10)		
Research Projects				
>Rs.30 lakhs :	PI	:	7.5 Marks	
	Co-PI	:	5 Marks	
	SRF/JRF	:	2 Marks	
	Research Associate	:	3 Marks	
Rs.5 to 30 lakhs	PI	:	5 Marks	
	Co-PI	:	3 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	2 Marks	
Rs.0.5 to 5 lakhs	PI	:	3 Marks	
	Co-PI	:	1.5 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	1.5 Marks	

Patent/Technology transfer/ Product/Process disseminated etc. from completed projects	:	2 marks / finding			Max. 7 marks	
Research guidance ()	:	M.Phil./M.F.Sc. Ph.D.	2 marks each 3 marks each	Max. Marks : 6		
Total marks for Research Projects		30 Marks				
Research papers published		1 st author	2 nd author	Other	Total	
International (Peer Review)		2	1	0.5	3.5	
National (Peer Review)		1.5	0.5	0.25	2.25	
Symposium/Conference/Proceedings (ISBN/ISSN)		1	0.5	0.25	1.75	
Abstract/Poster present/Non-peer reviewed paper		0.5	0.25	0.25	1.0	
Total marks for Research Publication		50 Marks				

For Assistant Professor the academic record and research performance : 50%

For Associate Professor/Professor, the academic back ground 20% and research performance based on API school and the quality of publication is 40%.

These should be converted into 30% for all the three cadres.

Assessment of domain knowledge of teaching skills

1.	Courses handled		Max. Marks : 10	Self assessment Score
	i.	No. of UG courses handled	: 0.75 marks/course	
	ii.	No. of PG courses handled	: 0.5 marks/course	
2.	Preparation of imparting knowledge/curriculum of syllabus enrichment		Max. Marks : 5	
3.	Innovative teaching-learning methodologies, updating of subject content, course improvement, etc.		Max. Marks : 5	
4.	Any new UG/PG course introduced	: 0.1 mark/course	Max. Marks : 3	
5.	Teaching manuals prepared	: 0.5 marks/manual	Max. Marks : 5	
6.	Experience in international organization		Max. Marks : 2	
7.	Experience in national organization		Max. Marks : 1	
8.	Outstation experience: As Assistant Professor/Associate Professor/Professor/Head	: 2/year	Max. Marks : 5	
9.	Medals/Awards		Max. Marks : 10	
	Award by Government	: 3 marks/each		
	Society Awards	: 2 ""		
	Symposium Award	: 1 ""		
	Medals	: 2 ""		
	Rank 1 st	: 2 ""		
	Rank 2 nd	: 1 ""		
	Rank 3 rd	: 0.5 ""		
10.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. participated		Max. Marks : 5	
	< 7 days	: 0.25 marks/programme		
	7-15 days	: 0.5 marks/programme		
	15-21 days	: 1.0 marks/programme		
11.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. organized		Max. Marks : 10	
	< 7 days	: 0.5 marks/programme		
	7-15 days	: 1.0 marks/programme		
	15-21 days	: 2.0 marks/programme		
12.	Books published		Max. Marks : 5	
	Single Author	: 2 marks/book		
	Multiple Author	: 1 ""		

	Author of chapter in an edited book	: 0.5 ""		
13.	Editorial work		Max. Marks : 5	
	Single Editor	:1.0 mark/book		
	Multiple Editor	: 0.5 mark/book		
14.	New technologies introduced	: 1.0 mark/technology	Max. Marks : 3	
15.	Extension			
	i. Articles published	: 0.5 marks each	Max. Marks : 3	
	ii. Radio/TV programme	: 0.5 marks each	Max. Marks : 3	
	iii. Popular articles published in news papers/brochures	: 0.1 mark each	Max. Marks : 3	
16.	i. Out station experience (Training / Awareness programme/Farmers meet conducted)	: 0.1 mark / programme	Max. Marks : 5	
	li Farmer's queries answered	: 0.2 mark /5 farmers	Max. Marks : 5	
17	Budget operated			
	Less than Rs. 50 lakhs	: 3 mark each	Max. Marks : 10	
	More than Rs.50 lakhs to 1 crore	:5 mark each		
More than 1 crore	:7 mark each			
18	Infrastructure facilities created including new building constructed / land for the development of University	:1 mark each	Max. Marks : 5	
19.	Confidential Report (for Associate Professor / Professors only) – for the preceding 5 years		Max. Marks : 2	

For Assistant Professor, the assessment of domain knowledge and teaching skill is 30%

For Associate Professor and Professor the same is 20%

The interview performance for all the three cadres is 20%

Score Sheet for the Post of Asst.Professor (Physical Education)

Academic records of Research performance				Self assessment score
M.Phil.	:	2 (Maximum)		
Ph.D.	:	8(Maximum)		
Total for Academic Qualification			10 marks	
Post doctoral experience	:	1/year (recognized by academic/scientific/professional institute in relevant field) (Maximum marks 2)		
PG diploma	:	1/year (Maximum Marks : 2)		
Total marks for Addl. Academic Qualification	:	--	4 Marks	
Research Experience as evidenced by the number of publications/seminar attended, etc.	:	1/year (Maximum Marks : 5)		
Total for Research Experience			5 marks	
Research Projects				
>Rs.30 lakhs :	PI	:	5 Marks	
	Co-PI	:	2.5 Marks	
	SRF/JRF/RA	:	1 Marks	
Rs.5 to 30 lakhs	PI	:	4 Marks	
	Co-PI	:	2 Marks	
	SRF/JRF/RA	:	1 Mark	
Rs.0.5 to 5 lakhs	PI	:	2 Marks	
	Co-PI	:	1 Mark	
	SRF/JRF/RA	:	0.5 Mark	
Total marks for Research Projects (maximum)			15 marks	

Research guidance	:	M.Phil.	2 marks each		
		Ph.D.	3 marks each		
Total marks for Research Guidance (maximum)		6 marks			
Research papers published		1 st author	2 nd author	Other	
International (Peer Review)		2	1	0.5	
National (Peer Review)		1.5	0.5	0.25	
Symposium/Conference/Proceedings (ISBN/ISSN)		1	0.5	0.25	
Abstract/Poster present/Non-peer reviewed paper		0.5	0.25	0.25	
Total marks for Research Publication (maximum)		20 Marks			

Total marks for Academic Background as per the Score Sheet : 60

For Assistant Professor the academic record and research performance : 50%

Assessment of domain knowledge of teaching skills

1.	Courses handled			Self assessment score
	i.	No. of UG courses handled	: 1 mark/course	
	ii.	No. of PG courses handled	: 1 mark/course	Max. Marks : 10
2.	Management of Physical Education and Sports Programme for students (Planning, executing and evaluating the policies in Physical Education) and Sports. Lecture cum practice based athlete/sports classes, seminars undertaken as percentage of allotted hours			Max. Marks : 5
3.	Extending services, sports facilities and training on holidays to the institutions and organisations			Max. Marks : 5
4.	Organizing and conducting sports and games competitions at the International / National/State/Inter University/Inter Zonal Levels	International – 5 National - 3 State - 2 Others - 1		Max. Marks : 10
5	Organising and conducting coaching camps/sports personality development/training programmes	2 marks / programme		Max.Marks : 6
6.	Up gradation of scientific and technological knowledge in Physical Education and Sports			Max. Marks : 2
7.	Identifying sports talents and Mentoring sports excellence among students			Max. Marks : 2
8.	Development and maintenance of play fields, purchase and maintenance of the other sports facilities			Max. Marks : 5
9.	Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extramural Programmes) extension work through NSS/NCC and other channels.	: 2 marks/activity		Max. Marks : 8
10	Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities.	1mark/activity		Max. Marks : 5
11	Professional Development activities	1 mark/activity		Max. Marks :

	(such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, general articles (not covered in academic background)		5	
12	Medals/Awards		Max. Marks : 7	
	Award by Government	: 3 marks/each		
	Society Awards	: 2 ""		
	Symposium Award	: 1 ""		
	Medals	: 2 ""		
	Rank 1 st	: 2 ""		
	Rank 2 nd	: 1 ""		
	Rank 3 rd	: 0.5 ""		
	Patent	:3		
13.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. participated		Max. Marks : 5	
	< 7 days	: 0.25 marks/programme		
	7-15 days	: 0.5 marks/programme		
	15-21 days	: 1.0 marks/programme		
14.	Books published		Max. Marks : 5	
	Single Author	: 2 marks/book		
	Multiple Author	: 1 mark/book		
	Author of chapter in an edited book	: 0.5 mark/book		
15.	Editorial work		Max. Marks : 5	
	Single Editor	:1. 0 mark/book		
	Multiple Editor	: 0.5 mark/book		
16.	Representing the country/state as a member of a team in sports and games	: 2 marks / event	Max. Marks : 10	
17.	Knowledge of swimming		Max. Marks : 5	

Total marks for domain of knowledge : 100 marks

For Assistant Professor, the assessment of domain knowledge and teaching skill is 25%

Marks for teaching skill 5%

The interview performance for all the three cadres is 20%