



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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GA5-3872 /2014

Dated,10 .04.2017

EMPLOYMENT RE-NOTIFICATION

Applications in the prescribed format from qualified candidates for appointment to the post of **DIRECTOR OF EXTENSION and DIRECTOR OF SCHOOLS** in the University.

Sl No.	Name of the Post	No of vacancies
1.	Director of Extension	1
2.	Director for School of Aquaculture and Biotechnology	1
3.	Director for School of Fishery Resource Management and Harvest Technology	1
4	Director for School of Aquatic Food Products & Technology	1
5	Director for School of Ocean Science and Technology	1
6	Director for School of Fishery Environment	1

Instructions :

A. Qualification for the post of DIRECTOR OF EXTENSION

1. M.F.Sc. in any discipline/Master degree in Fisheries or Ocean Science or Marine Sciences and allied subjects from a recognized University with a minimum of OGPA of 3.00/4.00 in the trimester system or 7.5/10.00 in the semester system or 55% marks in the traditional system or equivalent.
2. A minimum of fifteen years of teaching experience at University/college, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010/ICAR Regulations.
3. Fifteen years experience in teaching/ research, including experience of guiding candidates for research at doctoral level/extension work at the University level/fisheries or ocean related research institutions of which at least five years shall be in the cadre of Professor or Principal Scientist or equivalent. Record of productive extension work evidenced by published work and should also have at least five years of experience in extension work.
4. Administrative experience in planning, fisheries and ocean related research activities, organizing projects involving demonstrations of approved fisheries practices, training field personnel, or coordinating and supervising the activities of field workers in successfully carrying out programmes designed to increase aquatic resources production and productivity .

Desirable:

1. Development and transfer of innovative extension techniques as evidenced by publication in high impact factor journals;
2. Teaching experience at graduate or post graduate levels. Research innovations in developing new technology/products in the field of fisheries and ocean studies.
3. Established position of leadership and of scientific reputation of proven capacity in the in extension education in the relevant field;
4. Knowledge and fluency in Malayalam.

Period of Appointment:- All the appointments to the post of Director of Extension shall be for a period of five years.

Superannuation:- The age of superannuation of Director of Extension shall be sixty years or the date on which he completes the tenure, whichever is earlier. **The age limit for applying the post is above 45 years.**

Emoluments;- Not less the scale of pay 37400-67000+AGP Rs.10000/- per month

B.Qualification for the post of DIRECTOR OF SCHOOLS

1. Qualification

1. A minimum fifteen years of experience as a teacher in a recognized University or Scientist in a State or National Fisheries or Ocean Science Research Institute as the case may be, of which at least two years shall be in the cadre of Professor or Principal Scientist or equivalent and having sufficient experience in productive research in the field of Fisheries/Ocean Science/Management/Marine Sciences proven by publications in standard referred journals.
2. An eminent scholar with Doctoral Degree/D.Sc qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
3. A minimum of fifteen years of teaching experience in University/college, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010/ICAR Regulations.
4. Administrative experience in planning of teaching, research and extension activities of the school.
5. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

Desirable:

1. Teaching/research/administrative experience at graduate or postgraduate levels ;
2. Established position of leadership and of scientific reputation of proven capacity in research/teaching/extension education.

Period of Appointment;- All the appointments to the post of Director of School shall be for a period of five years.

Superannuation;- The age of superannuation of Director of School shall be sixty years or

the date on which he completes the tenure, whichever is earlier. The age limit for applying the post is above 45 years.

Emoluments;- Not less the scale of pay 37400-67000+AGP Rs.10000/- per month

OTHER INSTRUCTIONS

1. **Registration fee:** Rs.3,000/- (For General Candidates)
Rs.1,500/- (For SC/ST Candidates)
2. **Mode of Remittance:** By cash at University Cash counter (from 10.00 am to 3.00 pm) or Demand Draft from any Nationalized Bank drawn in favour of the Finance Officer, Kerala University of Fisheries and Ocean studies payable at SBT, Vyttila.
3. **How to apply:** Interested candidates are requested to apply in the prescribed format with 2 set of application which could be downloaded from the University website www.kufos.ac.in (attached hereunder) along with their bio-data, supporting documents (self attested) and proof of remitting registration fee. Applications submitted not in the prescribed format and fee /without supporting documents will be summarily rejected.
4. Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
5. Applications should reach the Registrar at the below address **on or before 4.30 pm on 11.05.2017**

THE REGISTRAR

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES

PANANGAD P.O, MADAVANA, KOCHI-682 506

6. The University will not be responsible for any postal delay.
7. **The candidates, who have already applied for the above posts as per notification No.GA5 3872/2014 dated 01.07.2016 need not submit application again.**

Sd/-
REGISTRAR

Assistant Registrar

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph

APPLICATION FOR THE POST OF DIRECTOR OF EXTENSION/DIRECTOR OF SCHOOLS

Posts applied with subject of Specialization (if any) : _____

Notification No. and Date (if any) : _____

Name and Sl. Nos. of the post applied for : _____

1.	Name (In English Block Letters)						
2.	Address for Communication						
3.	Permanent Address						
4.	Telegraphic Address/Fax Nos. if any						
5.	Phone Nos.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Landline</td> <td style="width: 50%;"></td> </tr> <tr> <td>Mobile</td> <td></td> </tr> </table>	Landline		Mobile		Email ID :
Landline							
Mobile							
6.	Date of Birth (In Figures and in words-attach proof) and age on the date of submitting application form to KUFOOS						
7.	Nativity						
8.	Sex						
9.	Marital Status						

10.	Religion								
11.	Caste/Community (Attach Proof)								
12.	Category (Put 'X' mark in the appropriate column)		SC	ST	OBC	General	PH	EX-Service	Any Others
13.	Present Employment If employed								
	i.	Present designation							
	ii.	Name and Address of the Present Employer							
14.	Qualification (Attach copy of Mark List)		Name of Degree	Name of Institution and University		% of marks/ OGPA		Class/ Rank	
	Graduation								
	Post Graduation								
	M.Phil								
	Ph.D.								
	Post Doctoral								
15.	Additional Qualifications, if any (Attach Proof)								
16.	Experience (Attach separate sheets with supporting evidences)								
		Name of the Institution	Post held	Period From To		Year	Month	Days	
	Teaching								
	Research								
	Extension								
	Administration								
	Any Other								

Total :

17.	List of Publications: (Attach separate sheets, if required)	
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	i.	Standard referred journal (Peer Reviewed)	
		a. International	
		b. National	
		c. Non Pre Reviewed Journals	
		(List out the published papers with journal name, etc. and a copy of reprint should be enclosed)	
	ii.	Papers published in Seminars/Symposia Proceedings	
		a. International	
		b. National	
		c. Regional	
	(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)		
iii.	Abstracts (Mention the title of the article, name of the abstract, with number)		
18.	Research projects handled as PI and Co-PI (Mention the total outlay for each project. Mention the ongoing and completed project with a list of evidence).		
19.	Any patent/technology transfer/product/process disseminated from completed projects (give details with evidence and also furnish the acceptance report from funding agency)		
20.	Research Guidance (Provide a list with evidence)		
	i.	M.Phil./M.F.Sc.	
	ii.	Ph.D.	
21.	Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)		
22.	Invited lectures/lead talks at International/National/Regional level (Provide a list with evidence).		

23.	Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).		
24.	Organizing conferences/seminar/training/summer/ winter schools/refresher courses/ orientation courses. (Mention the number of days for the programme conducted with proof).		
25.	Teaching		
	i.	Number of UG courses handled	
	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
26.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students (with supporting documents)		
27.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc. (with evidences)		
28.	Any new UG/PG courses introduced (with evidence)		
29.	Teaching manuals prepared (list with attachment)		
30.	Experience in International organizations (attach proof)		
31.	Out station experience (Mention the period of any training/awareness programme, etc. conducted including the farmers meet and farmers queries answered, with supporting documents)		
	i.	As Assistant Professor	
	ii.	As Associate Professor	
	lii	Professor	
32.	Medals/Awards (Mention with authentication)		
33.	Patents		

34.	Books published (List out the publisher name and other particulars)		
35.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	
	iii.	Reviewer	
	(Mention the book name with evidence)		
36.	Extension Programme (with evidences)		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	
	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
	v.	Any other	
37.	New Technologies introduced (with proof)		
38.	Extension articles published (Give the list and enclose the articles)		
39.	Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers (with proof)		
40.	Budget operated in your earlier service (evidence should be furnished)		
41.	New land/building constructed for the development of university service (evidence should be furnished)		
42.	Any infrastructure facilities created (in the college or universities with evidence)		
43.	Countries visited if any, duration and purpose of visit		
44.	Scale of Pay in the present post		

45.	Charge/ punishment, if any.	
46.	Confidential Report for the preceding five years as Associate Professor/Professor	
47.	Details of present job	
48.	Name and address of two referees (Who can certify your personal competency)	
49.	Any other information regarding experience, etc. in support of satisfying the rules prescribed for the post applied for.	
50.	Proof showing particulars of registration fee paid Rs..... for SC/ST candidates and Rs..... for other categories.	

DECLARATION

I certify that the information furnished above are true and the correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the university may decide.

Place

Date

Signature

Name & Designation
of the Applicant

Score Sheet - Self Assessment

Score Sheet for the Post of Director of Extension &

Director of Schools

Assessment of Academic Records and Research

Post doctoral experience	:	1/year (recognized by academic/scientific/ professional institute in relevant field) (Maximum 2)	Self Assessment score
PG diploma	:	1/year (Maximum Marks : 2)	
Total marks for Academic background	:	--	4 Marks
Research Experience as evidenced by the number of publications/seminar attended, etc.	:	1/year (Maximum Marks : 10)	

Research papers published	1 st author	2 nd author	Other	Total	Self Assessment
International (Peer Review)	2	1	0.5	3.5	
National (Peer Review)	1.5	0.5	0.25	2.25	
Symposium/Conference/Proceedings (ISBN/ISSN)	1	0.5	0.25	1.75	
Abstract/Poster present/Non-peer reviewed paper	0.5	0.25	0.25	1.0	
Total marks for Research Publication	50 Marks				

Research Projects			Self Assessment score
>Rs.30 lakhs :	PI	:	7.5 Marks
	Co-PI	:	5 Marks
	SRF/JRF	:	2 Marks
	Research Associate	:	3 Marks

Rs.5 to 30 lakhs	PI	:	5 Marks	
	Co-PI	:	3 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	2 Marks	
Rs.0.5 to 5 lakhs	PI	:	3 Marks	
	Co-PI	:	1.5 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	1.5 Marks	
Total marks for Research Projects			30 Marks	
				Self Assessment score
Patent/Technology transfer/ Product/Process disseminated etc. from completed projects	:	2 marks / finding	Max. 7 marks	
Research guidance ()	:	M.Phil./M.F.Sc. Ph.D.	2 marks each 3 marks each	Max. Marks : 10
Seminar/Symposia/Winter/Summer course/Orientation course/Training, etc. organized			Max. Marks : 10	Self Assessment score
< 7 days		:	0.5 marks/programme	
7-15 days		:	0.1 mark	
15-21 days		:	0.2 marks/programme	
				Self Assessment score
Invited lectures / lead talks at International/ National / Regional level			Max. Marks : 5	
Chairman in conduct of scientific session (Mention at International, National level, State level with evidence)		:	0.5 marks/state level : 1.0 marks/National level :1.5 marks/International	Max. Marks : 7 Self Assessment score

Assessment of Domain Knowledge, Teaching Skills and Extension

Courses handled		Max. Marks : 10	Self Assessment score
i.	No. of UG courses handled : 0.75 marks/course		
ii.	No. of PG courses handled : 0.5 marks/course		
Preparation of imparting knowledge/curriculum of syllabus enrichment		Max. Marks : 5	
Innovative teaching-learning methodologies, updating of subject content, course improvement, etc.		Max. Marks : 5	
Any new UG/PG course introduced : 0.1 mark/course		Max. Marks : 3	
Teaching manuals prepared : 0.5 marks/manual		Max. Marks : 5	
Experience in international organization		Max. Marks : 2	
Experience in national organization		Max. Marks : 1	
Outstation experience: As Assistant Professor/Associate Professor/Professor/Head : 2/year		Max. Marks : 10	
Medals/Awards		Max. Marks : 10	
Award by Government : 3 marks/each			
Society Awards : 2 ""			
Symposium Award : 1 ""			
Medals : 2 ""			
Rank 1 st : 2 ""			
Rank 2 nd : 1 ""			
Rank 3 rd : 0.5 ""			
Books published		Max. Marks : 5	Self Assessment score
Single Author : 2 marks/book			
Multiple Author : 1 ""			

	Author of chapter in an edited book	: 0.5 ""		
	Editorial work		Max. Marks : 5	
	Single Editor	:0. 1 mark/book		
	Multiple Editor	: 0.5 ""		

	Extension			Self Assessment score
	i. Articles published	: 0.5 marks each	Max. Marks : 5	
	ii. Radio/TV programme	: 0.5 marks each	Max. Marks : 5	
	iii. Popular articles published in news papers/brochures	: 0.1 mark each	Max. Marks : 5	
	i. Out station experience (Training / Awareness programme/Farmers meet conducted)	: 0.1 mark / programme	Max. Marks : 10	
	ii Farmer's queries answered	: 0.2 mark /5 farmers	Max. Marks : 5	
	Budget operated Less than Rs. 50 lakhs More than Rs.50 lakhs to 1 crore More than 1 crore	: 3 mark each :5 mark each :7 mark each	Max. Marks : 10	
	Infrastructure facilities created including new building constructed / land for the development of University	:1 mark each	Max. Marks : 10	
	Confidential Report (for Associate Professor / Professors only) – for the preceding 5 years		Max. Marks : 2	

The academic record and research performance : 50%

The domain knowledge and teaching skill : 30%

The interview performance : 20%