



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES
കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല
PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No.GA5/4173/2019

Dated ,13.06.2019

EMPLOYMENT NOTIFICATION

Applications in the prescribed format from eligible candidates are invited for the post of Assistant Professor **on contract basis for a period of one year.**

Sl No.	Subject	No of Vacancies	Reserved for
1.	Agricultural Engineering	1	Open
2.	Biotechnology	1	Ezhava/Billa/Thiyya
3.	Biotechnology and Bioinformatics	2	1 Open & 1 SC
4.	Coastal and Harbour Engineering	2	1 Open & 1 Muslim
5.	Disaster Management	2	1 Open & 1 Ezhava/Billa/Thiyya
6.	Fishery Biology	1	Open
7.	Food Engineering	1	OBC
8.	Geo physics	1	Open
9.	Geology	1	ST
10.	Marine Chemistry	2	1 Open & 1 LC/ AI
11.	Marine Microbiology and Marine drugs	2	1 Open & 1 Muslim
12.	Maritime Law	1	Open
13.	MBA Energy Management	2	1 Ezhava/Billa/Thiyya & 1 Open
14.	Post Harvest Technology	1	Viswakarma
15.	Fish Pathology	1	Ezhava/Billa/Thiyya (NCA)
16.	Mechanical Engineering	1	Ezhava/Billa/Thiyya (NCA)
17.	Marine Biodiversity	1	Muslim (Re-notification of GA5 3735/2016)
18.	Maritime Law	1	Viswakarma (Re-notification of GA5 4591/2017)

Remuneration:

- A. Post Graduation with Ph.D - Rs.42,000/-
B. Post Graduation with/without M.Phil/NET - Rs.40,000/-

Essential Qualifications as prescribed by UGC 2018 Regulation.

(for Biotechnology, Biotechnology and Bioinformatics, Disaster Management, Fishery Biology, Geo Physics, Geology, Marine Chemistry, Marine microbiology and Marine drugs, Maritime Law Post Harvest Technology, Fish Pathology and Marine Biodiversity)

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in /Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- Note: 1. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
2. The relaxation in minimum mark is applicable as per Sec 3.4 (I),3.5 and 3.6 of UGC Regulation 2018 to the eligible candidates.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Essential qualification as per AICTE Regulation 2019

(For Agricultural Engineering, Coastal and Harbour Engineering, Food Engineering, MBA Energy Management and Mechanical Engineering)

a. Engineering/Technology

B.E/B.Tech/B.S and M.E/M.Tech/M.S or Integrated M.Tech in the relevant branch with first class or equivalent in any one of the degree.

b. Management

Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/C.A/ICWA/M.Com with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

The concerned/allied/relevant disciplines:

1. **Agricultural Engineering** : ME/ M Tech in Agro Processing/ Agricultural Engineering/Post-harvest Engineering/Post Harvest Processing & Food Engg.
2. **Fishery Biology** : Mariculture /Fisheries Resource Management/Fishery Biology/Aquatic Environment Management/ Fisheries Environment and Ecology/Fish Production/Marine Biology/Aquatic Biology and Fisheries/Industrial Fisheries/Coastal Aquaculture/Aquaculture
3. **Marine Chemistry** : M.Sc Marine Chemistry/hydro Chemistry/Chemical Oceanography or its Equivalent.
4. **Coastal and Harbour Engineering** : M.Tech in Ocean Engineering/ Marine Structures/ Coastal and Harbour Engineering/ Computer Aided Structural Analysis and Design/ Structural Engineering/ Dredging and Harvest Engineering/ Naval Architecture and Ocean Engineering/Ocean & Coastal Safety Engineering/ Offshore Structures/ Ocean Technology/ Offshore Structural Engineering/ Naval Architecture and Applied Mechanics/ Dredging Engineering.
5. **Marine Biodiversity** : Biological Oceanography and Biodiversity/ Marine Biology/ Aquatic Biology and Fisheries / Industrial Fisheries /Coastal Oceanography/M.F.Sc. Fisheries Resource Management
6. **Maritime Law** : LLM in Maritime Law/Commercial Law/ International Law
7. **MBA Energy Management** : M.B.A Energy Management/ M.Tech Energy Management its equivalent
8. **Biotechnology** : M.Sc Biotechnology/Marine Biotechnology/Genetics
9. **Disaster Management**: M.Sc in Disaster Management or its equivalent
10. **Biotechnology and Bioinformatics** : M.Sc Biotechnology/Bioinformatics or its equivalent

11. **Marine microbiology and marine drugs** : M.Sc Microbiology/Marine Microbiology/
Applied Microbiology.
12. **Geo Physics** : Geophysics/Marine Geophysics/Applied Geophysics.
13. **Geology** : Geology/Applied Geo Science/Applied Geology/ Remote Sensing
and GIS
14. **Fish Pathology** : M.F.Sc. Mariculture/ Aquaculture/ Fisheries Microbiology or M.Sc
Mariculture/ Aquaculture/Sustainable Aquaculture/Marine Biology /Aquaculture
and Fisheries Microbiology/Industrial Fisheries/ Fisheries and
Aquaculture/Applied Fisheries and Aquaculture
15. **Post Harvest Technology**: ME/ M Tech with B.Tech in Post Harvest Engineering/
Post Harvest Engineering and Technology/ Dairy and Food
Engineering/ Industrial Engineering and Management/
Thermal Science and Engineering/ Processing and Food
Engineering.
16. **Food Engineering** : ME/ M. Tech with B. Tech in Biotechnology and Biochemical
Engineering/ Food Engineering/ Dairy and Food Engineering/
Industrial Engineering and Management/ Post harvest Engineering
and Technology/ Thermal Science and Engineering/ Post Harvest
Engineering/ Processing and Food Engineering
17. **Mechanical Engineering** :- ME/M.Tech in Thermal Engineering/Mechanical Engineering/Food
Refrigeration/Chemical Engineering/Fluid Engineering/Production
Engineering.

General Information

1. Age : 40 years as on 01.01.2019. (Eligible for age relaxation as per KPSC Rules)
2. Candidates applying for the reserved post should clearly state the category they belong to.
3. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received is large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
4. Changes in Regulations on qualifications, experience, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.
5. The University reserves the right to –
 - (a) not fill up any or all posts advertised.
 - (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate;
 - (c) draw reserve panels for appointment to possible future vacancies;
 - (d) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
6. The qualification prescribed shall be as on the last date of receipt of application.

7. Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
8. Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.
9. No interim queries regarding test/interview/selection will be entertained.
10. Canvassing in any form will be a disqualification.
11. Interested persons should apply in the **application attached hereunder with photo copies of all supporting documents**
12. Application fee **Rs.300/-** for General candidates and **Rs. 100/-** for SC/ST candidates
13. Mode of remittance of fee:- By cash (University cash counter from 10.00 am to 3.00 pm) or DD from any nationalized bank drawn in favour of Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vyttila Branch.
14. Applications should reach the Registrar at the below address on or before **01.07.2019 at 4.30 pm**
THE REGISTRAR
KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PANANGAD P.O, MADAVANA, KOCHI-682 506
15. The envelope should be *super-scribed* with the advertisement number and the post applied for.
16. The University will not be responsible for any postal delay.
17. **The Candidates who have already applied, as per notification No.GA5 3735/2016 dated 30.09.2016 and GA5 4591/2017 dated 08.06.2017 for the serial No. 16 & 17 of the above table, need not apply again. But they can update their credentials as on date.**

Sd/-
REGISTRAR

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph

APPLICATION FOR THE POST OF ASSISTANT PROFESSOR on CONTRACT BASIS

Name and Sl. Nos. of the post applied for : _____

Notification No. and Date (if any) : _____

1.	Name (In English Block Letters)									
2.	Address for Communication									
3.	Permanent Address									
4.	Phone Nos.	Landline		Email ID :						
		Mobile								
5.	Date of Birth (In Figures and in words-attach proof) and age - date on which the candidate apply for the post									
6.	Sex									
7.	Religion									
8.	Caste/Community (Attach Proof)									
9.	Category (Put 'X' mark in the appropriate column)			SC	ST	OBC	General	PH	EX-Service	Any Others
10.	Qualification (Attach copy of Mark List)			Name of Degree	Name of Institution / University	% of marks/ OGPA	Year of pass	Class/ Rank		
	Graduation									
	Post Graduation									
	M.Phil									

	Ph.D.					
	NET					
	Post Doctoral					
11.	Additional Qualifications, if any (Attach Proof)					
12.	Experience (Attach separate sheets)					
		Name of the Institution	Post held	Period		
	Teaching					
	Research					
	Extension					
	Any Other					
13.	List of Publications: (Attach separate sheets, if required)					
	1.	Standard referred journal				
		a. International				
		b. National				
			(List out the published papers with journal name, etc. with NAAS rating. A copy of reprint should be enclosed)			
	2.	Papers published in Seminars/Symposia Proceedings				
		a. International				
		b. National				
		c. Regional				
			(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)			
	3.	Abstracts (Mention the title of the article, name of the abstract, with number)				
14.	Research projects handled as PI and Co-PI (Mention the total outlay for each project. Provide a list with evidence).					
15.	Research Guidance					
	i.	M.Phil./M.F.Sc.				

	ii.	Ph.D.	
	(Provide a list with evidence)		
16.	Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)		
17.	Invited lectures/lead talks at International/National/Regional level (Provide a list with evidence).		
18.	Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).		
19.	Organizing conferences/seminar/training /summer/winter schools/refresher courses/ orientation courses. (Mention the number of days for the programme conducted with proof).		
20.	Teaching		
	i.	Number of UG courses handled	
	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
21.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students		
22.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc.		
23.	Any new UG/PG courses introduced (with evidence)		
24.	Teaching manuals prepared (list with attachment)		
25.	Experience in International organizations (attach proof)		
26.	Out station experience		
	i.	As Assistant Professor	

	ii.	As Associate Professor	
	iii.	As Professor	
27.	Medals/Awards (Mention with authentication)		
28.	Patents		
29.	Books published (List out the publisher name and other particulars)		
30.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	
	iii.	Reviewer	
	(Mention the book name with evidence)		
31.	Extension Programme		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	
	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
32.	New Technologies introduced (with proof)		
33.	Extension articles published (Give the list and enclose the articles)		
34.	Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers		
35.	Confidential Report for the preceding five years as Associate Professor/Professor		
36.	Details of present job		
37.	Name and address of two referees		

38.	Proof showing particulars of registration fee paid Amount:- DD /Receipt No. Date
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D E C L A R A T I O N

I certify that the information furnished above are true and correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the University may decide.

Place:
Date :

Signature:
Name :

Self Assessment Score Sheet for the post of Teaching

		<u>Assistant Professor to Associate Professor</u>	<u>Associate Professor to Professor</u>	<u>Self assessment score</u>
Academic records of Research performance	:	--	--	
M.Phil.	:	5 (Maximum)	--	
M.F.Sc	:	10 (Maximum)		
Ph.D.	:	15 (Maximum)	--	
Post doctoral experience	:	1/year (recognized by academic/scientific/professional institute in relevant field) (Maximum 2)		
PG diploma	:	1/year (Maximum Marks : 2)		
Total marks for Academic background	:	--	4 Marks	
Research Experience as evidenced by the number of publications/seminar attended, etc.	:	1/year (Maximum Marks : 10)		
Research Projects				
>Rs.30 lakhs :	PI	:	7.5 Marks	
	Co-PI	:	5 Marks	
	SRF/JRF	:	2 Marks	
	Research Associate	:	3 Marks	
Rs.5 to 30 lakhs	PI	:	5 Marks	
	Co-PI	:	3 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	2 Marks	
Rs.0.5 to 5 lakhs	PI	:	3 Marks	
	Co-PI	:	1.5 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	1.5 Marks	
Total marks for Research Projects			30 Marks	

Patent/Technology transfer/ Product/Process disseminated etc. from completed projects	:	2 marks / finding		Max. 7 marks	
Research guidance ()	:	M.Phil./M.F.Sc. Ph.D.	2 marks each 3 marks each	Max. Marks : 6	
Research papers published		1 st author	2 nd author	Other	
International (Peer Review)		2	1	0.5	
National (Peer Review)		1.5	0.5	0.25	
Symposium/Conference/Proceedings (ISBN/ISSN)		1	0.5	0.25	
Abstract/Poster present/Non-peer reviewed paper		0.5	0.25	0.25	
Total marks for Research Publication		50 Marks			

For Assistant Professor the academic record and research performance : 50%

Assessment of domain knowledge of teaching skills

1.	Courses handled		Max. Marks : 10	Self assessment Score
	i.	No. of UG courses handled	: 0.75 marks/course	
	ii.	No. of PG courses handled	: 0.5 marks/course	
2.	Preparation of imparting knowledge/curriculum of syllabus enrichment		Max. Marks : 5	
3.	Innovative teaching-learning methodologies, updating of subject content, course improvement, etc.		Max. Marks : 5	
4.	Any new UG/PG course introduced		: 0.1 mark/course	Max. Marks : 3
5.	Teaching manuals prepared		: 0.5 marks/manual	Max. Marks : 5
6.	Experience in international organization			Max. Marks : 2
7.	Experience in national organization			Max. Marks : 1
8.	Outstation experience: As Assistant Professor/Associate Professor/Professor/Head		: 2/year	Max. Marks : 5
9.	Medals/Awards			Max. Marks : 10
		Award by Government	: 3 marks/each	
		Society Awards	: 2 “”	
		Symposium Award	: 1 “”	
		Medals	: 2 “”	
		Rank 1 st	: 2 “”	
		Rank 2 nd	: 1 “”	
		Rank 3 rd	: 0.5 “”	
	Patent	:3		
10.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. participated			Max. Marks : 5
		< 7 days	: 0.25 marks/programme	
		7-15 days	: 0.5 marks/programme	
		15-21 days	: 1.0 marks/programme	
11.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. organized			Max. Marks : 10
		< 7 days	: 0.5 marks/programme	
		7-15 days	: 1.0 marks/programme	
		15-21 days	: 2.0 marks/programme	

12.	Books published		Max. Marks : 5	
	Single Author	: 2 marks/book		
	Multiple Author	: 1 “”		
	Author of chapter in an edited book	: 0.5 “”		
13.	Editorial work		Max. Marks : 5	
	Single Editor	:1.0 mark/book		
	Multiple Editor	: 0.5 mark/book		
14.	New technologies introduced		Max. Marks : 3	
15.	Extension			
	i.	Articles published	: 0.5 marks each	Max. Marks : 3
	ii.	Radio/TV programme	: 0.5 marks each	Max. Marks : 3
	iii.	Popular articles published in news papers/brochures	: 0.1 mark each	Max. Marks : 3
16.	i.	Out station experience (Training / Awareness programme/Farmers meet conducted)	: 0.1 mark / programme	Max. Marks : 5
	ii	Farmer’s queries answered	: 0.2 mark /5 farmers	Max. Marks : 5
17	Budget operated			
	crore	Less than Rs. 50 lakhs	: 3 mark each	Max. Marks : 10
		More than Rs.50 lakhs to 1 crore	:5 mark each	
crore	More than 1 crore	:7 mark each		
18	Infrastructure facilities created including new building constructed / land for the development of University		:1 mark each	Max. Marks : 5
19.	Confidential Report (for Associate Professor / Professors only) – for the preceding 5 years		Max. Marks : 2	

For Assistant Professor, the assessment of domain knowledge and teaching skill is 30%
The interview performance for all the three cadres is 20%