



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES
കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല
PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No.GA5/8582/2019

Dated, 24.02.2020

EMPLOYMENT NOTIFICATION

Applications in the prescribed format from eligible candidates are invited for the post of Assistant Professor **on contract basis for a period of one year.**

Sl No.	Subject	No of Vacancies	Reserved for
1.	Fish Pathology	1	Ezhava/ Billa/Thiyya (NCA) (3 rd notification)
2.	Aquaculture	1	Viswakarma
3.	Pharmacology and Toxicology	1	Open

Remuneration:

- A. Post Graduation with Ph.D - Rs.42,000/-
B. Post Graduation with/without M.Phil/NET - Rs.40,000/-

Essential Qualifications as prescribed by UGC 2018 Regulation.

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in /Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- Note: 1. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
2. The relaxation in minimum mark is applicable as per Sec 3.4 (I),3.5 and 3.6 of UGC Regulation 2018 to the eligible candidates.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The concerned/allied/relevant disciplines:

1. **Fish Pathology** : MFSc (Aquatic Animal Health Management/Fish Pathology and Microbiology/Fishery Microbiology/Aquaculture) or MVSc (Veterinary Pathology) or M.Sc Marine Biology with PhD in Fish Pathology having course work of minimum of 6 month duration in the relevant subject.
2. **Aquaculture** : Aquaculture / Fish Nutrition and Feed Technology / Fish Genetics and Breeding / Aquatic Animal Health Management / Fish Biotechnology / Fisheries Science / Marine Biology / Industrial Fisheries / Aquatic Biology and Fisheries / Coastal Aquaculture / Aquaculture and Fishery Microbiology / Applied Fisheries and Aquaculture / Fisheries and Aquaculture / Fisheries Science and Coastal Aquaculture / Mariculture.
3. **Pharmacology and Toxicology** : M.F.Sc (Aquatic Animal Health Management with specialization in Fish Pharmacology or Fish Toxicology)/M.V.Sc (Pharmacology & Toxicology)/ Master's Degree in Pharmacology.

General Information

1. Age : 40 years as on 01.01.2020. (Eligible for age relaxation as per KPSC Rules)
2. A working E-mail ID of the candidate shall be given in the application. All communications in connection with the selection process will be sent to the registered E-mail ID and hence the candidates are directed to check their E-mail ID periodically.

3. Candidates applying for the reserved post should clearly state the category they belong to.
4. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview.
5. Where the number of applications received are large, the ratio for short listing of candidates for attending interview to the post of Assistant Professor in KUFOS is **7:1**, i.e seven candidates who scored maximum score from among the candidates applied for each post notified in a subject as per UGC criteria for short listing of candidates.
6. Changes in Regulations on qualifications, experience, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.
7. The University reserves the right to –
 - (a) not fill up any or all posts advertised.
 - (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate;
 - (c) draw reserve panels for appointment to possible future vacancies;
 - (d) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
8. The qualification prescribed shall be as on the last date of receipt of application.
9. Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
10. Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.
11. No interim queries regarding test/interview/selection will be entertained.
12. Canvassing in any form will be a disqualification.
13. Interested persons should apply in the **application attached hereunder with photo copies of all supporting documents**
14. Application fee **Rs.300/-** for General candidates and **Rs. 100/-** for SC/ST candidates
15. Mode of remittance of fee:- By cash (University cash counter from 10.00 am to 3.00 pm) or DD from any nationalized bank drawn in favour of Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vyttila Branch.
16. Applications should reach the Registrar at the below address on or before **23.03.2020 at 4.30 pm**
THE REGISTRAR
KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PANANGAD P.O, MADAVANA, KOCHI-682 506
17. The envelope should be *super-scribed* with the advertisement number and the post applied for.
18. The University will not be responsible for any postal delay.

Sd/-
REGISTRAR

Copy to:- 1. Director , PR&P (For publishing News paper)
2. Programmer (For publishing website)
3. Finance Officer
4. Cashier.

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph

APPLICATION FOR THE POST OF ASSISTANT PROFESSOR on CONTRACT BASIS

Name and Sl. Nos. of the post applied for : _____

Notification No. and Date (if any) : _____

1.	Name (In English Block Letters)								
2.	Address for Communication								
3.	Permanent Address								
4.	Phone Nos.	Landline						Email ID :	
		Mobile							
5.	Date of Birth (In Figures and in words-attach proof) and age - date on which the candidate apply for the post								
6.	Sex								
7.	Religion								
8.	Caste/Community (Attach Proof)								
9.	Category (Put 'X' mark in the appropriate column)		SC	ST	OBC	General	PH	EX-Service	Any Others
10.	Qualification (Attach copy of Mark List)		Name of Degree	Name of Institution / University	% of marks/ OGPA	Year of pass	Class/ Rank		
	Graduation								
	Post Graduation								

	M.Phil					
	Ph.D.					
	NET					
	Post Doctoral					
11.	Additional Qualifications, if any (Attach Proof)					
12.	Experience (Attach separate sheets)					
		Name of the Institution	Post held	Period		
	Teaching					
	Research					
	Extension					
	Any Other					
13.	List of Publications: (Attach separate sheets, if required)					
	1.	Standard referred journal				
		a.	International			
		b.	National			
	(List out the published papers with journal name, etc. with NAAS rating. A copy of reprint should be enclosed)					
	2.	Papers published in Seminars/Symposia Proceedings				
		a.	International			
		b.	National			
		c.	Regional			
	(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)					
	3.	Abstracts (Mention the title of the article, name of the abstract, with number)				
14.	Research projects handled as PI and Co-PI (Mention the total outlay for each project. Provide a list with evidence).					

15.	Research Guidance		
	i.	M.Phil./M.F.Sc.	
	ii.	Ph.D.	
	(Provide a list with evidence)		
16.	Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)		
17.	Invited lectures/lead talks at International/National/Regional level (Provide a list with evidence).		
18.	Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).		
19.	Organizing conferences/seminar/training /summer/winter schools/refresher courses/ orientation courses. (Mention the number of days for the programme conducted with proof).		
20.	Teaching		
	i.	Number of UG courses handled	
	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
21.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students		
22.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc.		
23.	Any new UG/PG courses introduced (with evidence)		
24.	Teaching manuals prepared (list with attachment)		
25.	Experience in International organizations (attach proof)		

26.	Out station experience		
	i.	As Assistant Professor	
	ii.	As Associate Professor	
	iii.	As Professor	
27.	Medals/Awards (Mention with authentication)		
28.	Patents		
29.	Books published (List out the publisher name and other particulars)		
30.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	
	iii.	Reviewer	
	(Mention the book name with evidence)		
31.	Extension Programme		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	
	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
32.	New Technologies introduced (with proof)		
33.	Extension articles published (Give the list and enclose the articles)		
34.	Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers		
35.	Confidential Report for the preceding five years as Associate Professor/Professor		
36.	Details of present job		

37.	Name and address of two referees	
38.	Proof showing particulars of registration fee paid Amount:- DD /Receipt No. Date	

D E C L A R A T I O N

I certify that the information furnished above are true and correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the University may decide.

Place:
Date :

Signature:
Name :

Table 3A

CRITERIA FOR SHORT- LISTING OF CANDIDATES FOR INTERVIEW FOR THE POST OF ASSISTANT PROFESSORS IN UNIVERSITIES						
S. N.	Academic Record	Score				Self assessment score
1	Graduation	80% & Above =15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05	
2	Post- Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% =20		
3	M.Phil.	60% & above = 07	55% to less than 60% = 05			
4	Ph.D.	30				
5	NET with JRF	07				
	NET	05				
	SLET/SET	03				
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10				
7	Teaching / Post Doctoral Experience (2 marks for one year Each)#	10				
8	Awards					
	International / National Level (Awards given by International Organizations/ Government of India / Government of India recognized National Level Bodies)	03				
	State-Level (Awards given by State Government)	02				

However, if the period of teaching /Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- (A) (i) M.Phil +Ph.D - Maximum – 30 marks
(ii) JRF/NET/SET - Maximum – 07 marks
(iii) in award Category - Maximum – 03 marks