

**KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PROCEEDINGS**

KUFOS - Estt. I - UGC Regulations, 2015 - Prevention, prohibition and redressal of sexual harassment against women employees and students in the University - Internal Complaints Committee - Constituted - Orders issued

GENERAL ADMINISTRATION

No. GA6/11390/2018

Panangad,

Dated .12.2021

Read: - 1. Order no. GA6/35/2013 dated 19.11.2018

2. UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

ORDER

Ministry of Human Resource Development via notification dated 2nd May, 2016 made University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. University Grants Commission Act, 1956 (3 of 1956) in exercise of the powers conferred under clause (g) of sub-section (1) of section 26 and sub-section (1) of Section 20 directs that this regulation shall apply to all higher educational institutions in India. The objective or purpose of the regulation is to prevent, prohibit and redress any kind of sexual harassment that takes place in higher educational institutions on women employees or students. It is the responsibility of Higher Educational Institutions to act decisively against all gender based violence perpetrated against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment, humiliation and exploitation. The regulation states that every Higher Educational Institution shall constitute an Internal Complaints Committee for the prevention and prohibition of sexual harassment against the women employees and students and that the institution shall take appropriate action on complaints of women employees and students.

A Cell against Harassment and Atrocities against Women was constituted on 19.11.2018 as per reference read 1st above.

Now, it has been decided to constitute an Internal Complaints Committee in accordance with the University Grants Commission (Prevention, prohibition and redressal of sexual harassment against women employees and students in Higher Educational Institutions) Regulations, 2015.

Therefore, under sub regulation (1) of regulation (4) of UGC Regulations 2015, an Internal Complaints Committee for the prevention, prohibition and redressal of sexual harassment against women employees and students is hereby constituted in the University with the following members:

1.	Dr. S. Shyama, Professor	Presiding Officer
2.	Dr. Jenny Ann John, Asst. Professor	Member
3.	Dr. Shyni K, Asst. Professor	Member
4.	Smt. Deepthi V, Section Officer Hr. Gr.	Member





5.	Sri. Ajithkumar K L, Section Officer Hr. Gr.	Member
6.	Smt. Mini Ajayaghosh, Member, 4 th Ward, Kumbalam Grama Panchayath	Member

The regulations directs that if the matter involves students, three students who are enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure shall also be included in the committee. Separate orders shall be issued inducting student representatives each from UG, PG and PhD levels to the Internal Complaints Committee once election is conducted and students elected.

The Internal Complaints Committee shall act in accordance with the directions in UGC Regulations 2015.

By Order of Vice - Chancellor

Registrar i/c

To

1. The Members (with copy of UGC Regulations 2015)
2. Notice Board

Copy to: - The Deans of Faculties/Director of Research/Director of Extension/Director of Planning/Finance Officer/ Controller of Examinations/University Engineer/Director, Public Relations and Publications/Joint Registrar/All Dy.

Registrars, Asst. Registrars, Section Officers (for circulation among the staff)/PS to VC/PA to Registrar/Programmer for uploading the order in the website/SF/Spare