



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES
കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല
PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No.GA5/278/2022

Dated 01.02.2022

EMPLOYMENT NOTIFICATION

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts.

Sl. No.	Name of the post	Name of Faculty	Name of Subject	No. of post	Reservation turn
1	Associate Professor	Faculty of Fisheries Engineering	Food Technology	1	Open
2		Faculty of Fisheries Science	Aquaculture	1	Ezhava/Billa/Thiyya
3		Faculty of Fisheries Science	Aquatic Animal Health Management	1	Open
4		Faculty of Fisheries Science	Fisheries Engineering Technology	1	SC
5		Faculty of Fisheries Science	Fisheries Extension Economics and Statistics	1	Open
1	Assistant Professor	Faculty of Fisheries Engineering	Food Technology	1	Open
2		Faculty of Fisheries Engineering	Mechanical Engineering	1	Ezhava/Billa/Thiyya
3		Faculty of Fisheries Engineering	Microbiology	1	Open
4		Faculty of Fisheries Engineering	Ocean Engineering	1	SC
5		Faculty of Fisheries Science	Aquaculture	1	Open
				1	Muslim
6		Faculty of Fisheries Science	Aquatic Animal Health Management	1	Open
7		Faculty of Fisheries Science	Aquatic Environment Management	1	LC / AI
8		Faculty of Fisheries Science	Fisheries Engineering Technology	1	Open
9	Faculty of Fisheries Science	Fisheries Extension Economics and Statistics	1	OBC	



PayScale: Associate Professor – Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-
Assistant Professor – Academic Level 10 with rationalized entry pay of Rs. 57,700/-

Essential Qualifications:

1. Associate Professor -Food Technology

- i. A good academic record with Ph.D. degree in the Food Technology /Dairy technology/ Food Engineering related field and First class or equivalent Bachelor's, Master's level in the relevant branch from premier recognised universities/Institutions
- ii. First class Masters in Agro Processing/Agricultural Engineering/Post-harvest Engineering/Post Harvest Processing/ Food Engineering /Dairy Technology/Crop processing Technology/Food Processing Technology/Food Process Engineering from ICAR/AICTE/UGC- approved/accredited colleges/Universities
- iii. First class B Tech Food Technology/Food Engineering/ Food Science & Technology//Dairy Technology /Agricultural Engineering (8 semesters) from ICAR/AICTE/UGC- approved/accredited colleges/Universities

AND

b. At least 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

c. Minimum of 8 years of experience in teaching / research / industry. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry out of which at least 2 years shall be Post Ph.D. experience with a minimum of six publications in the peer-reviewed or UGC- listed journals

2. Associate Professor – Aquaculture

- i. Master of Fisheries Science (MFSc) in Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed technology/Fish Physiology & Biochemistry with specialization in Fish Nutrition/Fish Biotechnology with specialization in Aquaculture

- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in the area of Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed technology, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

3. Associate Professor- Aquatic Animal Health Management

- i. Master of Fisheries Science (MFSc) in Aquatic Animal Health/Aquatic Animal Health Management/Fish Pathology and Microbiology/Fishery Microbiology with specialization in Fish Health /Fish Physiology & Biochemistry with specialization in Fish Health/Fish Pharmacology & Toxicology
- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in the area of Aquatic Animal Health Management/Fish Pathology, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

4. Associate Professor - Fisheries Engineering Technology

- i. Master of Fisheries Science (MFSc) in Fisheries Engineering & Technology/Fishing Technology and Fisheries Engineering
- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in Fisheries Engineering Technology/Fishing Technology, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

5. Associate Professor - Fisheries Extension Economics and Statistics

- i. Master of Fisheries Science (MFSc) in Fisheries Extension/Fisheries Economics/Fisheries Business Management/MBA Agri-Business Management/ MFSc in any discipline with research experience in Fisheries statistics

- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry in Fisheries Extension/Fisheries Business Management/Fisheries Economics/Fisheries Statistics, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

6. Assistant Professor - Food Technology

- i. B.E./B.Tech./B.S and M.E./M.Tech./M.S or Integrated M. Tech with first class or equivalent.
- ii. PhD thesis is essential in the Food technology/ Dairy Technology/ Food Engineering/ Agro Processing/Agricultural Engineering related field
Teaching Experience is desirable evidenced by research publications in Scopus indexed journals, UGC CARE lists/patents
- iii. Masters in Agro Processing/Agricultural Engineering/Post-harvest Engineering/Post Harvest Processing/Food Engineering /Dairy Technology/Crop processing Technology/Food Processing Technology/Food Process Engineering/ from ICAR/AICTE/UGC- approved/accredited colleges/Universities
- iv. B.Tech. Food Technology / Dairy Technology /Food Engineering/ Agricultural Engineering (8 semesters) from ICAR/ AICTE / UGC- approved/accredited colleges/ Universities

7. Assistant Professor - Mechanical Engineering

- i. B. E. / B.Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. with first class or equivalent
- ii. PhD is essential in the Mechanical Engineering related field.
- iii. Teaching Experience is desirable evidenced by research publications in Scopus indexed journals, UGC CARE lists/patents.
- iv. Masters in Mechanical Engineering/Thermal Engineering/Production Engineering/Mechatronics/Applied mechanics/Refrigeration Engineering//Fluid Engineering from ICAR/AICTE/UGC- approved/accredited colleges/Universities.
- v. B.Tech Mechanical Engineering from ICAR/AICTE/UGC- approved/accredited colleges/Universities

8. Assistant Professor – Microbiology

- i. Essential Qualifications as prescribed by UGC

- ii. Teaching Experience is desirable evidenced by research publications in Scopus indexed journals, UGC CARE lists/patents
- iii. The concerned/allied/relevant disciplines for the post mentioned above are as follows:-

PhD in General Microbiology/Biotechnology/Dairy Microbiology/Food Safety & Quality Assurance/Food safety and quality Management with post-graduation in General Microbiology/Biotechnology/Dairy Microbiology/Food Microbiology and Graduation in Microbiology/Biotechnology/Food Technology/Dairy Technology Food Process Engineering/Food Science & Technology/Agricultural Engineering from UGC/ ICAR / AICTE – approved / accredited colleges / Universities

9. Assistant Professor – Ocean Engineering

- i. B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. with first class or equivalent
- ii. Ph.D is essential in the Ocean Engineering / Coastal & Harbour Engineering/Coastal & Harbour Structure related field
- iii. Teaching Experience is desirable evidenced by research publications in Scopus indexed journals, UGC CARE lists/ patents.
- iv. Masters in Ocean Engineering/ Marine Structures/ Coastal and Harbour Engineering/ Computer Aided Structural Analysis and Design/ Structural Engineering/ Dredging and Harbour Engineering/ Naval Architecture and Ocean Engineering/Ocean & Coastal Safety Engineering/ Offshore Structures/ Ocean Technology/ Offshore Structural Engineering/ Dredging Engineering from ICAR/AICTE/UGC approved / accredited colleges / Universities.
- v. B.Tech Mechanical Engineering/Civil Engineering/Ocean Engineering and Naval Architecture from ICAR / AICTE / UGC approved/accredited colleges/Universities.

10. Assistant Professor – Aquaculture

- i. Master of Fisheries Science (MFSc) in Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed technology/Fish Physiology & Biochemistry with specialization in Fish Nutrition/ Fish Biotechnology with specialization in aquaculture
- ii. Essential: Bachelor degree in Fisheries Science approved by ICAR

11. Assistant Professor - Aquatic Animal Health Management

- i. Master of Fisheries Science (MFSc) in Aquatic Animal Health/Aquatic Animal Health Management/Fish Pathology and Microbiology/Fishery Microbiology with specialization in Fish Health /Fish Physiology & Biochemistry with specialization in Fish Health/Fish Pharmacology & Toxicology
- ii. Essential: Bachelor degree in Fisheries Science approved by ICAR

12. Assistant Professor - Aquatic Environment Management

- i. Master of Fisheries Science (MFSc) in Aquatic Environment Management/Fishery Hydrography
- ii. Essential: Bachelor degree in Fisheries Science approved by ICAR

13. Assistant Professor - Fisheries Engineering Technology

- i. Master of Fisheries Science (MFSc) in Fisheries Engineering & Technology; Fishing technology and Fisheries Engineering
- ii. Essential: Bachelor degree in Fisheries Science approved by ICAR

14. Assistant Professor - Fisheries Extension Economics and Statistics

- i. MFSc Fisheries Extension/Fisheries Economics/Fisheries Business Management/MBA Agri-Business Management/MFSc in any discipline with research experience in Fisheries statistics
- ii. Essential: Bachelor degree in Fisheries Science approved by ICAR

Other Eligibility conditions

ASSOCIATE PROFESSOR

1. A good academic record with a PhD Degree in the concerned/allied/relevant disciplines as indicated in the qualifications.

2. A Master's Degree with at least First Class (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Engineering and at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Science.
3. A minimum total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.
4. The degree in Fisheries Science is not mandatory for those teachers who are continuing, as on the date of commencement of the Kerala University of Fisheries and Ocean Studies (Amendment) Act 2021, in the teaching post in the Faculty of Fisheries in the University.

ASSISTANT PROFESSOR

1. The clearing of ICAR/UGC/CSIR NET is mandatory
2. The clearing of NET / SLET / SET will not be required for candidates possessing a PhD Degree as per UGC Regulations / ICAR / AICTE Guidelines
3. A First Class Master's Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Engineering and at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Science.
4. Other criteria as per UGC Regulations 2018 would also be applicable
5. The Academic score as specified in Appendix II (Table 3A) of UGC Regulations 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

General instructions

1. A relaxation of 5% marks shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differentlyabled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for

direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2. A relaxation of 5% marks for the Master's Degree shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
3. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
4. Candidates applying for the reserved posts should clearly state the category in which they belong to. They must also enclose attested photocopy of Caste Certificate issued by the competent authority.
5. Age limit for applying to the posts shall be as per University Grants Commission / Indian Council for Agriculture Research / All India Council for Technical Education regulations and norms existing or issued from time to time.
6. Candidates in service should apply through proper channel or should produce NOC and other requirements as per rules.
7. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received is large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis, if necessary.
8. The University reserves the right to –
 - (a) not to fill up any or all posts advertised.
 - (b) draw reserve panels for appointment to possible future vacancies;
9. The qualification prescribed shall be as on the last date for receipt of application.
10. Candidates applying for more than one post should submit separate application for each post and should pay application fee accordingly.

11. No interim queries regarding interview/selection will be entertained.
12. Canvassing in any form will be a disqualification.
13. Interested candidates should apply in duplicate in the prescribed format attached here under along with photocopies of all supporting documents.
14. All applicants should submit self-assessment Academic Performance Indicator approved by University, attached here under with all supporting documents. Without supporting documents, the claim is not accepted.
15. Application fee **Rs.3000/- for General candidates and Rs. 750/-for SC/ST** candidates
16. Mode of remittance of fee: - By Demand Draft from any nationalized bank drawn in favour of the Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vytilla Branch or through online transfer to **SB A/c No. 67149674791 in favour of the Finance Officer, KUFOS. Bank Details SBI Vytilla, SA Road, Near Janatha Jn.,Vytilla, IFSC: SBIN 0070517.**
17. **Applications should reach the Registrar at the below mentioned address on or before 04.03.2022. Online application in PDF format can be submitted to email:recruitment@kufos.ac.in. Hard copy of the online application should reach within 30 days from the last date. Applications received after the date fixed for receipt and not in conformity with the prescribed qualifications shall summarily be rejected.**

The Registrar

Kerala University of Fisheries and Ocean Studies

Panangad P.O.,Ernakulam

KERALA, PIN : 682 506

18. The University will not be responsible for any postal delay.
19. The envelope should be super-scribed with the advertisement number and the post applied for.

(By order of Hon'ble Vice Chancellor)



REGISTRAR i/c.

To

Notice Board

Research Stations / Regional Centres

Director Public Relations and Publications for publishing in the dailies

Computer Programmer for uploading in University website

