

**Table: 3 A**

**Criteria for short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

Sl. No	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above= 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 5
2.	<b>Post-Graduation</b>	80% & Above= 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non- cremy layer)/PWD) to less than 60%= 20	
3.	<b>M.Phil.</b>	60% & Above= 07	55% to less than 60%= 05		
4.	<b>Ph.D.</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications (2 marks for each research publications published in peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching/Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

**# However, if the period of teaching/post doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum-07 Marks  
(iii) In awards category Maximum-03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned Universities.

- (C) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10

**Total** \_\_\_\_\_ **-100**

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only