

**KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES  
PROCEEDINGS**

KUFOS - Estt. I - UGC Regulations, 2015 - Internal Complaints Committee for prevention, prohibition and redressal of sexual harassment against women employees and students in the University - Presiding Officer - Dr. Gijo Ittoop, Asst. Professor, Dept. of Aquatic Animal Health Management - Nominated - Orders issued

**GENERAL ADMINISTRATION**

No. GA6/11390/2018

Panangad,

Dated .07.2023

Read: - 1. University Order of even no. dated 13.12.2021

2. UGC (Prevention, prohibition and redressal of sexual harassment against women employees and students

in higher educational institutions) Regulations, 2015

3. University Order no. GA2/2386/2019 dated 10.03.2023

**ORDER**

As per University Order read as 1<sup>st</sup> paper above, an Internal Complaints Committee for the prevention, prohibition and redressal of sexual harassment against women employees and students was constituted in the University, as per sub regulation (1) of regulation (4) of UGC Regulations 2015 read 2<sup>nd</sup> above, with the following members:

1. Dr. S Shyama, Professor - Presiding Officer
2. Dr. Jenny Ann John - Member
3. Dr. Shyni K - Member
4. Smt. Deepthi V - Member
5. Sri. Ajithkumar K L - Member
6. Smt. Mini Ajayagosh, Member, 4th Ward, Kumbalam Grama Panchayath - Member

As per University Order read 3<sup>rd</sup> above, Dr. S Shyama, Professor was relieved from the University on the A.N. of 10.03.2023 on attaining superannuation at the age of sixty years.

As per 4 (a) of the Regulations, in case a senior level woman employee (Professor) is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace. Further, in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization.

In the above circumstance, the Hon'ble Vice - Chancellor i/c has nominated Dr. Gijo Ittoop, Assistant Professor, Dept. of Aquatic Animal Health Management, Faculty of Fisheries Science as the Presiding Officer of Internal Complaints Committee, with immediate effect.

The term of the committee shall be three years from 13.12.2021.

*By Order of Vice - Chancellor i/c*

**REGISTRAR i/c**

To





1. The incumbent
2. The Members of ICC

Copy to: - The Deans of Faculties/Director of Research/Director of Extension/Controller of Examinations i/c/Finance Officer i/c/University Engineer/Asst. Professor & Head, FS, Puduveyyu/Head i/c, Dept. of AAHM, FFS/Head, Dept. of Climate Variability & Aquatic Ecosystems, FOST, Puduveyyu/Joint Registrar/All Dy. Registrars, Asst. Registrars and Section Officers/PS to VC/PA to Registrar/SF/Spare

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KUFOS HQRS, Panangad, Ernakulam