



KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല
PANANGAD P.O., KOCHI 682 506, KERALA, INDIA



☎0484- 2703782, Fax: 91-484-2700337; e-mail: utypanangad@kufos.ac.in , registrar@kufos.ac.in website: www.kufos.ac.in

GA5/6257/2023

dated: 16/08/2024

From

The Registrar i/c

To

The Dean
 Faculty of Fisheries Management (FFM)

Sir,

Sub: KUFOS, Panangad-Empanelled list of Guest Faculties forwarding-reg
 Ref: Notification of even no. dated 16.03.2024.

I am forwarding herewith approved Empanelled list of Guest Faculties in MBA under Faculty of Fisheries Management for further course of action from that end. Permission is hereby accorded to engage the empanelled candidates for the respective courses based on work assessment.

Course/Subject	Name & Address of the Candidate	Rank	Qualification	Contact No. Email ID
MBA	Deepa Chandrasekar Vettuvelil House Thekkumbhagom Tripunithura -682 301	I	MBA Marketing with NET	9446584932 0484-2778146 deepachandra7702@gmail.com
	Nayana S. Darsanam, 5th Cross Road Maveli Nagar, CUSAT P.O. Ernakulam Pin 682 022	II	MBA with NET	9745588845 nayanaswati74@gmail.com
	Gayathri G. Nath Geetha Bhavan (Navaneetham) Near Camp Shed Haripad P.O Alappuzha 690 514	III	MBA with NET	9895926465 gayathignath@gmail.com
	Priyanka I. Room No - 6 EF7, Block 1 Vasanth Nagar Flats Kaloor - 682 025	IV	MBA with PhD	8075886085 9400448185 priyanka.indira3@gmail.com
	Sabitha Z.B. Afiya, TCRA 223B Kovilakom Lane Thykoodam, Vytilla Kochi- 682 019	V	MBA with NET	8330051820 8078753325 sabithazb@gmail.com

	Jasna Sulaiman Anathara House Panangad P.O. Pin-682 506	VI	M COM Fiance & Taxation with NET	9072106825 jasnasulaiman1997@gmail.com
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Terms and Conditions:-

1. Appointment shall be made based on the rank positions of the candidates and the number of Guest Faculty deployed shall be based on workload assessment and requirement. Number of Guest Faculty deployed shall be monitored by the concerned Dean and shall be limited according to rules and regulations in this regard (The Guest Faculty be appointed only against sanctioned post. However, for the Universities where the sanctioned posts are not adequate as per the teaching working load, number of Guest Faculties to be appointed can be up to 20% over and above the sanctioned posts).
2. The empanelled Guest Faculties appointed shall be engaged for a maximum of two lectures per day with the condition that they shall also attend the works such as setting question papers, invigilation and evaluation of internal examination and other duties as directed by the concerned Dean. No additional honorarium shall be claimed for attending the additional duties entrusted by the dean of faculty or by the University.
3. The empanelled/non empanelled guest faculties engaged in various faculties of the University are permitted to leave the office after imparting the classes allotted to them. They shall mark their attendance through the face recognition punching system so as to monitor their attendance and to process their honorarium bills accordingly. Full day attendance shall not be insisted. However, during exigencies or on direction of the Dean of the concerned faculties or of the University, they shall attend full day duty.
4. Late Punching and early exit of empanelled/non empanelled guest faculties without fully imparting the classes as per the time table shall not be allowed. Nevertheless, a grace period of 15 minutes per day for late punching is permitted. The maximum grace period that can be allowed is limited to 3 days in a month. Late punching beyond the grace period will result in proportionate cutting of honorarium.
5.
 - a. Honorarium for Guest Faculties with NET/PhD (UGC/AICTE/ICAR Qualified)– Rs. 1500/- per lecture (theory) and Rs. 750/- per hour for practicals (subject to a maximum of Rs. 3000/- per day and Rs. 50,000/- per month).
 - b. Honorarium for Guest Faculties (other than above) – Rs. 1000/- per lecture (theory) and Rs. 500/- per hour for practicals (Subject to a maximum of Rs. 2000/- per day and Rs. 32,000/- per month).
6. As per order No.Acad 2/3500/2022(ii) dated 24/05/2023 ,those PhD students registered with KUFOS and doing research work in KUFOS and receiving various fellowship should provide teaching and practical assistance to the faculty to a mandatory maximum of 16 hours per month as per the direction of the Faculty Dean after the completion of course work. Those who are not availing fellowships will be paid Rs.500/-per session and the total amount should not be more that KUFOS PhD fellowship. This will be applicable to all Faculties of KUFOS.

7. The above directions shall be included in the deployment orders issued from the faculties

Other terms and conditions of engagement shall be as per the notification. After appointment process, a copy of the deployment report along with time table may be marked to the recruitment wing, GA2 section and Fin8 section based on which GA2 section shall issue orders. The empanelled guest faculty shall be engaged to take classes in any Faculty in consultation with the concerned Dean.

Yours faithfully


Registrar i/c

CC:- Concerned HoD/ PS to VC/PA to Registrar / JR/DR (Estt I & Finance)/AR (Bills) /GA2 section/Fin8 Section /Spare.



