



**KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES**  
**കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല**  
**PANANGAD P.O., KOCHI 682 506, KERALA, INDIA**

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☎ 0484- 2703782, 2700598; Fax: 91-484-2700337; e-mail: [registrar@kufos.ac.in](mailto:registrar@kufos.ac.in) website:  
[www.kufos.ac.in](http://www.kufos.ac.in)

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ICAR/SUB/TR03

3-03-2026

### **EXPRESSION OF INTEREST (EOI)**

#### **Inviting Agencies for Conducting Skill Development and Capacity Building Training Programmes under ICAR SC/TSP Sub Plan Project**

The Kerala University of Fisheries and Ocean Studies (KUFOS), Kochi, invites Expression of Interest (EOI) from reputed training institutions, NGOs, registered organizations, private training firms, consultancy groups and professional agencies for conducting training and capacity-building programmes under the ICAR Scheduled Caste Sub Plan (SCSP) / Tribal Sub Plan (TSP) project being implemented by the University.

The objective of this programme is to empower Scheduled Caste/ Scheduled Tribe communities across the State of Kerala through skill development, livelihood enhancement, educational support, and capacity building in diverse sectors relevant to employment generation, entrepreneurship, and personality development.

#### **1. Areas of Training**

Interested agencies may submit proposals to conduct training programmes in one or more of the following areas:

##### **Skill and Livelihood Development**

- Aquaculture and fisheries-related skill development
- Agriculture and allied sectors
- Value addition and processing of fisheries and agricultural products
- Entrepreneurship development and micro-enterprise promotion

##### **Technical and Vocational Skills**

- Carpentry
- Plumbing
- Electrical and basic mechanical works
- Website designing and digital skills
- Computer literacy and digital entrepreneurship

##### **Personal Development and Education**

- Personality development programmes
- Spoken English and language training

- Professional writing and communication skills
- Soft skill development and leadership training
- Career guidance and employability training

#### Creative and Cultural Skills

- Art and design
- Craft development and creative skills
- Innovation and design thinking

#### Academic and Competitive Preparation

- Coaching for competitive examinations
- Language proficiency and academic enrichment programmes

## 2. Eligibility Criteria

Interested agencies must meet the following eligibility requirements:

1. The organization must be a registered institution, NGO, company, trust, or training organization with valid registration under relevant statutes.
2. The agency must have proven experience in conducting training, capacity building, or skill development programmes in any of the above-mentioned areas.
3. Preference will be given to agencies having prior experience working with Scheduled Caste / marginalized communities under government or institutional projects.
4. The agency must have qualified trainers, subject experts, and adequate training infrastructure.
5. The organization must have at least 3 years of operational experience in the relevant field.
6. The agency should have the capacity to conduct training programmes in Kerala, including rural and coastal areas.
7. Agencies must agree to comply with all administrative, financial, and academic norms of KUFOS and ICAR guidelines.
8. Agencies/ Institutes/ persons who have submitted the Expression of Interest (EOI) under ICAR-KUFOS SC/TSP Sub plan in the previous years are not required to submit it again.
9. Institutions under the Government of India and the Government of Kerala are exempted from submitting the Expression of Interest (EOI).

## 3. Scope of Work

The selected agencies will be responsible for:

- Designing and conducting training programmes as per the objectives of the SC/TSP project.
- Providing qualified trainers and necessary training materials.
- Conducting hands-on practical sessions, demonstrations, and field exposure visits where applicable.
- Ensuring participatory and inclusive training methods suitable for SC community beneficiaries.
- Submitting detailed training reports, attendance records, photographs and impact documentation after completion of each training programme.
- Providing post-training guidance and follow-up support wherever applicable.

#### 4. Submission Requirements

Interested agencies should submit the following details:

- Organizational profile and registration documents
- Details of previous training programmes conducted
- Experience working with Scheduled Caste / Tribal communities or similar government schemes
- Proposed training modules and methodology
- Details of resource persons / trainers
- Copies of relevant certificates, recognition, or empanelment with government institutions
- Financial proposal or indicative training cost (if applicable)

#### 5. Additional Conditions

- KUFOS reserves the right to shortlist agencies based on experience, relevance, and institutional credibility.
- Submission of EOI does not guarantee empanelment or award of training programmes.
- The university reserves the right to accept or reject any application without assigning reasons.
- Agencies must adhere to ethical practices, inclusivity principles and transparency standards during programme implementation.
- Preference may be given to agencies capable of delivering innovative, community-oriented and livelihood-focused training modules.

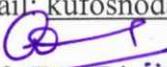
#### 6. Submission of EOI

Interested agencies may submit their Expression of Interest along with supporting documents via email or hard copy to the address below.

Last date: 23-03-2026

Time: 3.30 PM

Nodal Officer – ICAR SC/TSP Project  
Kerala University of Fisheries and Ocean Studies (KUFOS)  
Panangad P.O., Kochi – 682506, Kerala, India  
Email: [kufosnodalofficer@gmail.com](mailto:kufosnodalofficer@gmail.com)

  
Prof. (Dr.) Dinèsh Kaippilly  
Nodal Officer – ICAR SC/TSP Project  
Kerala University of Fisheries and Ocean Studies (KUFOS)