



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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GA5/7603/2026

Panangad, Dated : 05/08/2026

NOTIFICATION FOR EMPANELMENT OF GUEST FACULTY IN ENGLISH, MALAYALAM AND HINDI UNDER THE FOUR-YEAR UNDERGRADUATE PROGRAMME (FYUGP)

Applications in the prescribed format are invited from eligible candidates for empanelment as Guest Faculty in English, Malayalam and Hindi for taking the Ability Enhancement Courses (AECs) under the Four-Year Undergraduate Programme (FYUGP) of the Kerala University of Fisheries and Ocean Studies.

Details:

Name of Post: - Empanelled Guest Faculty (English/Malayalam/Hindi).

Age Limit:- As per UGC Guidelines/Regulations.

Remuneration:- Guest Faculty possessing the prescribed qualifications with NET/Ph.D. shall be paid ₹1,500/- per hour for theory classes, subject to a maximum of ₹3,000/- per day and ₹50,000/- per month.

Validity of the empanelled list –Three years

Qualifications:

No	Course/Subject	Essential Qualifications	Desirable Qualifications
1.	English	i. Master's Degree in English with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University. ii. NET/SLET/SET in the relevant subject or Ph.D. in accordance with the UGC Regulations, as applicable. Candidates exempted from NET/SLET/SET under the prevailing UGC Regulations shall also be eligible.	i. Certificate Course or Diploma in Communicative English, Language Skills, Communication Skills, English Language Teaching (ELT) or Teaching of Language Skills from a recognized institution. ii. Participation in Faculty Development Programmes (FDPs) or other professional training programmes in Language Teaching, Communication Skills, English Language Teaching (ELT) or related areas. iii. Experience in teaching Communicative English/Language Courses, preferably under the

			NEP/FYUGP framework. iv. Research publications in UGC CARE-listed/peer-reviewed/Scopus-indexed journals.
2.	Malayalam	i. Master's Degree in Malayalam with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University. ii. NET/SLET/SET in the relevant subject or Ph.D. in accordance with the UGC Regulations, as applicable. iii. Candidates exempted from NET/SLET/SET under the prevailing UGC Regulations shall also be eligible.	i. Certificate Course, Diploma or professional training in Malayalam Language Teaching, Language Skills, Communication Skills, Translation Studies, Creative Writing or Teaching Malayalam as a Second Language. ii. Participation in Faculty Development Programmes (FDPs) or professional training programmes in language pedagogy, communication, translation or NEP-oriented language education. iii. Experience in teaching Malayalam language/communication courses under CBCS/NEP/FYUGP programmes. iv. Research publications in UGC CARE-listed or peer-reviewed journals.
3.	Hindi	i. Master's Degree in Hindi with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University. ii. NET/SLET/SET in the relevant subject or Ph.D. in accordance with the UGC Regulations, as applicable. iii. Candidates exempted from NET/SLET/SET under the prevailing UGC Regulations shall also be eligible.	i. Certificate Course, Diploma or professional training in Hindi Language Teaching, Communication Skills, Functional Hindi, Translation Studies or Teaching Hindi as a Second Language. ii. Participation in Faculty Development Programmes (FDPs) or professional training programmes in Hindi language pedagogy, communication, translation or NEP-oriented language education. iii. Experience in teaching Hindi language/communication courses under CBCS/NEP/FYUGP programmes.

		iv. Research publications in UGC CARE-listed or peer-reviewed journals.
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General Conditions:

1. The engagement shall be purely temporary and shall not confer any claim or right for regular appointment in the University.
2. The engagement shall be purely on need basis and does not guarantee minimum hours of duty.
3. The Guest Faculty, in addition to taking classes, shall also undertake evaluation, examination related duties and other academic responsibilities assigned to them from time to time. However, no additional payment/honorarium shall be admissible for such duties.
4. The University reserves right to terminate the service of any Guest Faculty and /or to remove any Guest Faculty from the empanelled list without assigning any reason whatsoever.

Other qualifying conditions:

1. Clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET is not conducted.
2. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
3. A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
4. Admissible qualification/Experience shall be that acquired as on the last date for the receipt of application.

Please Note:

1. No interim queries regarding test/interview/selection will be entertained.
2. Canvassing in any form will be a disqualification.

How to apply:

1. Interested candidates may apply in the prescribed format attached herewith along with the copies of certificates to prove age, essential educational qualification, experience etc. to **The Registrar, Kerala University of Fisheries and Ocean Studies, Panangad P.O., Pin – 682 506 by post on or before 4.30 pm on 14.08.2026,**

superscribing the post/subject applied for.

2. Application Fee:

Rs. 1500/- (Rupees One Thousand and Five Hundred only – For Candidates other than SC/ST)

Rs. 375/- (Rupees Three Hundred and Seventy Five only - For SC/ST Candidates)

3. Mode of remittance of fee :-

Online remittance to

Account No :67149674791

Name : Finance Officer,KUFOS

Bank & Branch:-SBI, SA Road, Vyttila

IFSC : SBIN0070517

4. Applications without proof of remittance of application fee shall be summarily rejected.
5. Fee once paid shall not be refunded at any circumstances.
6. The University reserves the right to
 - a) Not to engage any Guest Faculty pursuant to the notification.
 - b) Draw reserve panels for appointment to possible future vacancies.



REGISTRAR

Copy to: - 1. PRO (For publishing in News paper)
2. Programmer (For publishing in website)
3. Finance Officer/Fin 6

Encl:- Application form

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph and
self attest the
same

APPLICATION FOR EMPANELMENT OF GUEST FACULTIES

Subject :.....

Notification No. & Date :.....

1.	Name (English Block Letters)	
2.	Father's Name	
3.	Date of Birth	
4.	Age	
5.	Sex:	
6.	Marital Status	
7.	Nationality	
8.	Category General/OBC/SC/ST. (Attach copy of Caste Certificate if belongs to reservation Category)	
9.	Permanent address	
10.	Address for Correspondence (Ignore if same as above)	
11.	Mobile No.	
12.	E-mail ID:	

13.	Qualification(Attach copy of Mark Lists and Degree Certificate)	Name of Institution/university	% of marks /OGPA	Class/Rank
	UG (Specify Course)			

	PG(Specify Course)			
	NET/SLET			
	Mphil			
	PhD			
14	Additional Qualification ,if any(Attach relevant Proof)			
15	List of Publications (Please furnish details)			
16	Teaching Experience in the relevant subject (Attach Proof)			
	Name of Institution	Post Held	Period	

17	Details of Present Job	
18	Name and address of the present employer	
19	Particulars of application fee paid, UTR No: _____ Dated: _____ Amount: _____	

DECLARATION

I hereby declare that I have carefully read and understood the instructions on this application and that all entries in this form as well as in the attached sheets are true to the best of my knowledge and belief.

Date:
Place:

Signature and Name of the candidate

Table: 3 A

Criteria for short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sl.No.	Academic Record	Score				Marks Allotted
1.	Graduation	80% & Above= 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 5	
2.	Post-Graduation	80% & Above= 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non-cremy layer)/PWD) to less than 60%= 20		
3.	M.Phil.	60% & Above= 07	55% to less than 60%= 05			
4.	Ph.D.	30				
5.	NET with JRF	07				
	NET	05				
	SLET/SET	03				
6.	Research Publications (2 marks for each research publications published in peer-Reviewed or UGC-listed Journals)	10				
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10				
8.	Awards					
	International / National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03				
	State-Level (Awards given by State Government)	02				

Total:

However, if the period of teaching /post doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum-07 Marks
(iii) In awards category Maximum-03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned Universities.

- (C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10

Total -100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only